

VI. Life Standards

High Standards of Student Conduct

LPC has chosen to set itself apart for the purpose of training and equipping Christian servant leaders. It is crucial, therefore, that student' attitudes and behaviors reflect the character of Jesus Christ at all times. Community standards and codes of conduct are in place for the express purpose of moving students towards Christian maturity and service and creating an environment that is conducive to academic learning and personal growth and development. Students, by their voluntary membership in this Christian community, assume responsibility to: 1) abide by all the regulations of the college, and 2) use personal discretion involving any activities which may be morally or spiritually destructive or reflect poorly on the campus community.

Integrity and Accountability

Students are expected to maintain lives of integrity regarding biblical principles and standards of conduct adopted by the campus community. The college firmly believes that true discipleship requires that maturing Christians submit themselves to accountability within the Body of Christ, and that they take personal responsibility for their actions.

If the mission of the college is to be realized, both the institution and its members have an obligation to confront known sin and breaches of integrity in the ranks of its membership. It is expected that confrontation of this nature be expressed in Christian love, with the purpose of redeeming and restoring the individual. The formal judicial process always attempts to confront misconduct in an educative posture, that the student might learn from the experience, respond to the correction, and be reconciled to the community whenever possible.

Sanctity of Human Life Statement

The college embraces a biblical position which honors the sanctity of human life. Consequently, the college cannot support actions which

encourage or result in the termination of human life through suicide, euthanasia, or abortion-on-demand.

LPC's belief in the sanctity of life influences its response to those students who are involved in crisis pregnancy. The campus community is prepared to assist both the father and mother of the unborn. Abortion is not advised or entertained as an alternative solution.

Student Conduct Code

1.0 Administrative Policy

The following are prohibited:

1.1. Knowing / Presence Contribution: Behaviors, active or passive, which fail to confront or correct the misconduct of fellow community members. Students may be held accountable for an incident of which they have knowledge, or of which they were an indirect participant in the violation. Any student who does not report a known violation to the Dean of Students within seven days will share in the consequences once the violation is discovered. The level of consequence incurred will be at the discretion of the Dean of Students.

1.2. Non-compliance: Failure to comply with the request of a campus official, a representative, or a policy.

1.3. Abuse of Judicial Process: Behaviors, active or passive, intended to impede the judicial process, including failure to obey a summons, the misrepresentation of information, attempts to influence the testimony of another, failure to comply with a sanction, etc.

1.4. Misrepresentation: Misrepresentation of oneself to be an agent of the college. Misrepresentation of an organization to be an agent of the college.

1.5. Forgery: Forgery; alteration or misuse of campus documents, records, or identification; knowingly furnishing false information to campus officials.

2.0 Social, Moral or Biblical

The following are prohibited:

2.1. Unlawful Acts: Willful participation in an unlawful activity. Students convicted of a crime during continued enrollment or residential status at Life must report this information to the Dean of Students.

2.2. Sexual Misconduct: Sexual behavior on or off campus that falls outside biblical intentions and/or explicit guidelines. This includes, but is not limited to, sexual intimacies outside of a heterosexual marriage, including any type of intercourse, sensual nakedness, fondling of sexual organs, or sleeping intimately with one another. The following related issues are also prohibited:

2.2.1. Inappropriate Displays of Affection: Casually sleeping or laying with members of the opposite sex, or public affection that might be deemed inappropriate (e.g. heavy kissing and/or groping).

2.2.2. Inappropriate Dating, Living, or Unsupervised Overnight Stays: Single students dating married persons, married students dating anyone other than their spouse, homosexual activity, or cohabitation with members of the opposite sex.

2.2.3. Sexual Harassment: Harassment as described in the section entitled "Sexual Harassment".

2.2.4. Sexual Assault: Acts of sexual aggression including rape, attempted rape, sexual battery and/or assault. See the "Sexual Assault Policy" section in the Appendix for further information.

2.3. Pornography: Possession, display or distribution of pornographic materials or images. Use of pornography for personal entertainment,

including internet and telephone services that provide pornographic images, sounds or sensual conversation.

2.4. Substance Use:

2.4.1. Tobacco Products: Use of tobacco products including cigarettes, cigars, chew, snuff, etc., or smoking substitutes such as clove cigarettes.

2.4.2. Alcoholic Beverages: Possession or consumption of alcoholic beverages at anytime.

2.4.3. Drugs: Possession, distribution, or use on or off campus of dangerous or restricted drugs or narcotics, including marijuana or other hallucinogenic substances. Possession of drug paraphernalia is also prohibited.

2.5. Inappropriate Dress:

See the "Attire & Grooming" section for specific standards.

2.6. Entertainment: Entertainment (e.g. music, videos, television, etc.) played in public and/or common areas of the campus that contain levels of violence, profanity, and sex that would be found offensive and/or in conflict with community standards. (Movies shown in public areas on campus must be pre-approved through the resident director or the Dean of Students.) The college reserves the right to deem any viewing material inappropriate.

2.7. Cheating: Cheating or plagiarism in connection with an academic program, during which the work of another is passed on as one's own, or unapproved methods are employed to complete an assignment (see "Academic Integrity").

2.8. Fighting, Violence, or Self-Inflicted Harm: Any conduct or behavior which threatens or endangers the health or physical or emotional safety of an individual, including oneself. Any threatening or intimidating actions and / or language whether acted upon or not.

2.9. Profanity and Obscenity: Use of language, or the depiction of activity, that is vulgar, coarse, crude or indecent.

2.10. Hazing: Any act of hazing, whether voluntary or involuntary, whereby an activity is deemed dangerous or harmful, an individual's dignity is compromised, an individual is ridiculed, an illegal act is intended or enacted, etc.

2.11. Harassment: Intimidating another individual through the threat of physical or emotional harm, by means of an unwelcome advance, verbal abuse, written communication, telephone call, internet message, etc. Continued harassment might be considered "stalking," and may be subject to criminal charges by California law.

2.12. Gambling: Any activity that involves betting, or wagering, for which there exists the potential of personal or financial loss. ("Drawings" are permitted when entry into the drawing is free, an entry fee is optional, or a gift of equal or greater value is received upon paying an entry fee.)

2.13. On-Campus Social Dances: See "Social Dancing" in the Appendix for specific standards.

3.0 Property, Facilities, and Grounds

The following are prohibited:

3.1. Unauthorized Use: Unauthorized entry into, unauthorized use of, or misuse of property in the possession of, or owned by, the college or a member of the campus community.

3.2. Vandalism: Unauthorized alteration of any public or private property from its original condition, placement and/or presentation, including graffiti, paint, alteration to landscaping, etc.

3.3. Theft: Theft of campus property, or property in the possession of, or owned by the college or a member of the campus community.

3.4. Skating: This includes, but is not limited to activities such as skateboarding, roller-skating, rollerblading, etc., anywhere on campus.

3.5. Unauthorized Motorized Vehicles: No motorized, recreational vehicles are permitted anywhere on campus grounds. Such vehicles include, but are not limited to, the following types: Go-carts, go-peds, mini-bikes, or any motorized vehicle or bike not licensed for use on public streets.

3.6. Postings and Solicitation: Posting flyers, posters, advertisements, etc. without departmental sponsorship or OSL approval. Non-departmental postings should be approved and stamped by OSL. Solicitation of goods or services on campus property without prior approval of OSL.

4.0 Safety and Security.

The following are prohibited:

4.1. Failure to Evacuate: Failure to evacuate a campus building immediately upon the sound of an alarm, or to follow specific prescribed procedures or the on-site directives of a campus representative.

4.2. Breaching Security Systems: Jeopardizing or interfering with the safety and security systems established within the campus community, including the propping of locked doors, altering locking devices, permitting unauthorized access to another, etc.

4.3. Misuse or Tampering with Emergency Equipment: Illegitimately engaging alarm pull stations, discharging fire extinguishers, or disengaging smoke detectors. Individuals misusing or tampering with emergency equipment may be subject to criminal charges.

4.4. Flammable Agents: Use or storage of flammable agents or materials in or near buildings, including gasoline, solvents, paint, propane, butane, moped or other machine dependent upon combustible fuel for operation, etc.

4.5. Burning Objects: Unauthorized burning of any object, including candles, incense, charcoal, gas barbecues, etc. in or adjacent to buildings.

4.6. Possession of Weapons: Knowing possession or use of an explosive, dangerous chemical, or deadly weapons on campus property or at a college campus function. The term “deadly weapon” includes, but is not limited to, any instrument or weapon of the kind commonly known as a blackjack, sling shot, billy, sandclub, sandbag, metal knuckles; any dirk, dagger, switchblade knife, pistol, revolver, or any other firearm; any knife having a blade longer than five inches; any razor with and unguarded blade; and any metal pipe or bar used or intended to be used as a club. Recreational weapons including air guns (pellet, BB, paintball), potentially dangerous sporting equipment, martial arts weapons, firecrackers, fireworks, etc.

4.7. Throwing Objects from Structures: Unauthorized throwing, propelling, dropping or otherwise causing objects or substances to fall from balconies, windows, or rooftops.

Drug & Alcohol Policy

LPC asks that students who choose to be a part of this community seek to exercise mature Christian judgment in their lifestyles. Extensive studies demonstrate that the use of illegal drugs and the abuse of alcohol and legal drugs can cause impairment to the student using, and also create a danger to other members of the community.

Specific effects of drugs and alcohol include, but are not limited to: impairment of coordination, slowed reaction time, emotional instability, and reduced judgment capabilities of the user. Known health risks of illicit drug and/or alcohol use include damage to the respiratory and immune systems, malnutrition, seizures, loss of brain function, liver and kidney damage and an array of other possible consequences.

Objectives and Standards Agreement

In the effort to maintain scripture’s mandate to live “above reproach,” as well as be in compliance with federal and state law and the Drug Free

Schools and Campuses Act (DFSCA), LPC requires all applicants to sign and adhere to the Objectives and Standards Agreement. Due to the fact that the use of illegal drugs is in direct violation of the federal law, DFSCA, and Objective and Standards of LPC, the college strictly forbids the use of illegal drugs by its students at all times while enrolled in the college (including both semester and semester breaks).

Terms of Policy

LPC does not permit the use of alcohol by its students during their period of enrollment (including both semester and semester breaks). During this particularly pivotal time of training and preparation for ministry, the college believes that the student’s agreement to abstain from the use of alcohol will allow an increased ability to concentrate their focus to pursue academic excellence and spiritual maturity. Upon graduation, the college anticipates that students will have gained significant character development enabling the exercise of mature Christian judgment concerning the use alcohol.

Doctrinal Issues

Life is the oldest institution of higher learning of the International Church of the Foursquare Gospel. As such the ICFG Statement of Faith serves as a guide for the philosophy of this policy and the conduct of students, staff and faculty. Our doctrinal statement includes: We believe in the practical outworking of the life of Christ in the believer so that it will be manifested in good works and holy living. This is not a requisite for salvation but the outcome of the grace of God in the life. Since its founding, the college has held that any use of alcohol is inappropriate for the members of this learning community. This historical stance on alcohol use is predicated on doctrinal belief detailed above.

Violations

If a student is found to have violated the drug and alcohol policy, the college will provide the student with support and a process for restoration within the community. This process is outlined in the current student guide. However, it also needs to be clearly understood that if the student is found in violation, the college will be required to follow any procedures outlined in

the California Penal Code, the DFSCA, and the Objective and Standards Agreement.

In compliance with federal law and the DFSCA, students found in violation of this policy are subject to disciplinary action up to and including the suspension, withdrawal of financial aid assistance, expulsion and referral for prosecution. A review by the Dean of Students and/or the college Student Life Committee as to the nature of the violation will determine the particular action taken.

Any student with a drug or alcohol problem may receive limited counseling by qualified Life counselors and/or be referred to an outside counseling, treatment, or rehabilitation service.

State and Federal Law

The California Penal Code states that “every person who possesses any controlled substance shall be punished by imprisonment in the state prison,” and that “every person who possesses for sale or purchases for sale any controlled substance shall be punished by imprisonment in the state prison for two, three or four years.” Violation of federal statutes governing the possession and sale of controlled substances are punishable by imprisonment and/or fines of controlled substances.

Freedom and Responsibility

Please note that it is not the intention of LPC to restrict any member of this community from exercising their freedom of choice. It is made clear from the beginning of the admission process that illegal drug abuse and any use of alcohol cannot be tolerated.

Sexual Assault

Although the possibility of sexual assault occurring at LPC is remote, the college is prepared to handle allegations related to it with sensitivity and dispatch. For the purposes of this policy, “sexual assault” includes but is not limited to rape, rape through the use of alcohol or drugs, “date rape,”

forced sodomy, forced oral copulation, rape by a foreign object, sexual battery or threat of sexual assault (definition from California Education Code section 94385). The college is committed to investigating thoroughly and carefully any allegations regarding sexual misconduct according to the following procedures.

A student who is the victim of sexual assault on the college campus or at the hands of anyone affiliated with the college should report the incident immediately to the Dean of Students and to the Security Office. Security will first see to the transportation of the victim to a hospital if that is deemed necessary. The Dean of Students will then begin the following procedure to insure the safety and care of the victim:

1. The Dean of Students, with the consent of the victim, will promptly contact proper law enforcement agencies to help the victim report the assault.
2. The Dean of Students will work to offer support to the student during the course of any investigation and subsequent legal actions as well as seek to secure counseling for the student either with the college counselor or other resources such as the local rape crisis-counseling center.
3. The Dean of Students will notify the Office of the President that such an incident has occurred so that proper record keeping and reporting can be facilitated. The name of the victim, however, will not be released to anyone without his or her consent.
4. The Dean of Students will strive to keep the victim apprised of any disciplinary action against the perpetrator if the perpetrator of the assault is a fellow-student or college employee.

NOTE: Any proven incident of sexual assault will result in the immediate dismissal of the perpetrator, whether he or she is student, staff or faculty. Students who have been victimized in this fashion will, upon their request to the academic dean, receive extra supportive measures in terms of their studies including, but not limited to, extra time to complete assignments, tutorial assistance, individual counseling with professors, etc.

Sexual Harassment

It is the policy of LPC to maintain a working and learning environment free from the sexual harassment of its students, employees, and those who apply for student and employee status. Any behavior determined to constitute sexual harassment will be viewed as neither complimentary nor humorous, and will be subject to disciplinary action.

LPC recognizes that the perception of sexual harassment behavior is often subjective and that the circumstances surrounding the conduct, as well as its pattern, frequency and severity, need to be considered in assessing the behavior. Although statistical analysis has shown the sexual harassment is usually committed by an individual in a position of power or influence, sexual harassment can occur between any two individuals regardless of gender, employment status, work relationship or academic association. Sexual harassment may be verbal, graphic, written or physical in nature, each of which may be grounds for disciplinary action. LPC defines sexual harassment in the following manner:

1. Sexual harassment includes such behavior as sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature directed towards an employee, student or applicant. For example:

a. Making unsolicited written, verbal, physical and/or visual contact with sexual overtones. (Written examples: Suggestive or obscene letters, notes, invitations. Verbal examples: Derogatory comments, slurs, jokes, and name-calling. Physical examples: Assault, touching, inappropriate embracing, impeding or blocking movement. Visual examples: Leering, gestures, display of sexually suggestive objects of pictures, cartoons, or posters.)

b. Continuing to express sexual or amorous interest after being informed that the interest is unwelcome. (Reciprocal attraction is not considered sexual.)

2. Submission to or toleration of the conduct in an explicit term or condition of appointment, employment, admission, academic evaluation or administrative consideration.

3. Submission to or rejection of such conduct is used as a basis for a personnel decision, an academic evaluation, or administrative consideration affecting an individual.

4. The conduct has the purpose or effect of interfering with a student's academic performance, creating an intimidating, hostile, or offensive or otherwise adverse learning environment, or adversely affecting any student.

5. The conduct has the purpose or effect of interfering with an employee's work performance, or creating an intimidating, hostile, offensive or otherwise adverse working environment.

Grooming & Attire

The philosophy of LPC regarding grooming and attire flows directly out of our mission, to support the advancement of the Kingdom of God through education and training.

Rather than take a 'rules-based' approach, we choose to take an approach that reflects our desire to see emerging leaders develop personal discernment regarding their outward appearance. We believe that by requiring students to wrestle through personal appearance issues within a safe environment of discipleship and accountability students will learn more than by imposing a set of culturally subjective regulations.

In Psalms 40:8, David wrote: "I take joy in doing your will, my God, for Your law is written on my heart." The desire of LPC is that students would develop an internal code, based on Scriptural foundations, rather than an external conformity that never reaches the heart. Real maturity is not based solely upon one's ability to follow the directions of others, but to make righteous decisions on one's own, regardless of the approval or condemnation of others. The philosophy of grooming and attire is based on four Scriptural truths: modesty, the law of the stumbling block, the law of Christian sacrificial leadership, and Christ-centered living.

1. Modesty: The biblical principles are clear: modesty and decency are traits of godliness. Modesty is not only reflected by clothing choices, but

also by the intent with which one chooses to conduct him or herself. See I Timothy 2:9 and I Peter 3:3-4.

Immodest dress or behavior is often intentional, reflecting a prideful heart that desires the attention of a lustful audience. Other times, however, immodesty can result from ignorance – simple failure to have learned what is culturally or socially unacceptable in a given setting. As ministry leaders, we must be willing to graciously accept the input of peers and leaders whom God has placed in our lives, in this case, concerning attire and appearance.

2. The Law of the Stumbling Block: In I Corinthians 10:23, we learn that “Everything is permissible, but not everything is beneficial.” When it comes to grooming and attire, there are not many particular items that are specifically forbidden in Scripture. This right, however, has the potential to cause other people to stumble. Believers who may be strong in their faith may take another’s freedom in Christ as a license to sin. Nonbelievers, who are watching the believer’s lifestyle and choices, may be led astray. Romans 14:13 says, “Therefore let us stop passing judgment on one another. Instead, make up your mind not to put any stumbling block or obstacle in your brothers’ way.”

3. The Law of Christian Sacrificial Leadership: Romans 12:1-2 instructs us to “present our bodies [as] a living and holy sacrifice [and to] not be conformed to the world.” As believers, we are called to be living sacrifices. Further, Scripture tells us that ministry leaders are held to a higher standard than other believers. James 3:1 states, “Not many of you should presume to be teachers, my brothers, because you know that we who teach will be judged more strictly.” Our choices in grooming and attire should reflect our willingness to sacrifice our rights for the sake of others.

4. Christ-centeredness: As believers we are called to put to death the works of the flesh and to submit to the lifelong process of becoming more and more like Christ. In II Corinthians 3:18, Paul writes, “And we, who with unveiled faces all reflect the Lord’s glory, are being transformed into His likeness with ever-increasing glory, which comes from the Lord, who is the Spirit.” As we make choices in grooming and attire, we must each ask, “Will this choice help others see Jesus, or is my purpose to have them focus on me?”

In a spirit of mutual accountability, all those at LPC will submit to one another regarding grooming and attire. If someone’s appearance seems to have strayed from the spiritual foundations that apply to Christian ministry leaders, we expect others within this community to personally address this issue in a loving and gracious manner.

Students are sometimes asked to wear more professional attire for such occasions as a special in-class assignment, chapel participation, and graduation ceremonies. Certain churches and student ministries will dictate more professional attire as well.

Regarding body modifications such as body piercing or tattoos, the student is encouraged to contact his or her parents, pastor, as well as seek wisdom from faculty or staff members to discuss this lasting change. The college recommends that students wait until after graduation to make these types of changes to their bodies.

Social Dancing

Social dancing has not been a part of LIFE’s history and tradition. While this is true, the college recognizes the emerging and diverse social and cultural viewpoints existing in the Foursquare Church worldwide. For this reason, the college extends a measure of tolerance to students concerning the matter. Scripture admonishes us to be sensitive to believers of differing convictions so as not to bring unnecessary offense (Romans 14). The following guidelines have been set in place to encourage an environment where both liberties and restraints are respected.

On-campus

Social dancing is not generally permitted on campus. It may not be sponsored or planned as an activity by any official student group on or off campus without special permission from the Dean of Students. A demonstrably wholesome environment and approach will be required for special permission to be granted.

Off-campus

Dancing off-campus is allowable in that it does not violate the following college standards:

- Students may not enter secular dance clubs, bars, pubs, nightclubs, or similar places.
- Students may not participate in social dancing at events such as “raves,” parties, concerts or similar events where alcohol is present or permitted.
- Students will conduct themselves in a Christ-like manner.

As ministering persons, students, faculty and staff are urged to prayerfully consider the wisdom of engaging in conduct that might offend or cause another believer to stumble.

Dating, Engagement, & Marriage

Dating is an enriching experience in which interpersonal relationships can mature and the foundations for future life can be built. Discretion in dating should include the choice of person to date, the activity, and the objective for the relationship. The will of God is not a flimsy thing that cannot stand the test of time. God’s will is discovered by those who take time to seek it. Since the evidence of a solidly based Christian home is a scriptural requirement of the married person who would minister, as well as the strongest testimony a minister conveys to his or her congregation and community, the college recommends the following policy in relation to engagement and marriage:

1. Students are encouraged to seek godly counsel before becoming engaged.
2. Premarital counseling is suggested for engaged students. Premarital counseling may be available through the OSL for a small fee, or the couple may choose pastoral counseling at their church. Arrangements should be made well enough in advance to allow time for the completion of several sessions before the marriage date.

3. The college strongly recommends that students schedule their marriage ceremony during the summer break. This time of the year will allow students enough time to prepare for the wedding and to adjust to married life prior to returning to school in the fall.

4. If someone becomes separated from his or her spouse during enrollment at the college, that particular individual will be encouraged not to become distracted in any way from restoring his or her marriage. The college recommends that a student in this situation discontinues his or her studies for the purpose of giving full attention to their marriage.

Disciplinary Action

Reconciliation to the community after a breach in student conduct has surfaced often requires some form of consequence for the action. Intermediate consequences are employed wherever possible to avoid expulsion from school or eviction from the residence halls. Each incident is reviewed on a case by case basis, with consideration to (1) the severity of the violation, (2) the context of the incident, (3) a history of prior misconduct, (4) the responsiveness of the accused to confrontation, and (5) the degree to which the individual displays genuine repentance.

Community members are expected to provide firsthand testimony that will bring greater clarity and understanding to judicial proceeding. While painstaking efforts are taken to maintain consistency from case to case and individual to individual, confidentiality often prevents the disclosure of details that contribute to a judicial decision, occasionally resulting in unanswered questions regarding an outcome. Uniformed community members are asked to extend the benefit of doubt to officials, knowing that prayerful consideration has been employed in the proceedings and the subsequent outcome.

The Dean of Students serves as the chief student conduct officer for the college and works with the residence directors, the Residence Judicial Committee, and the Student Life Judicial Committee to resolve such matters. The following measures may be taken in response to student misconduct.

Guidelines for Imposing Consequences

The following guidelines are designated to establish a system of continuity for administering consequences for the violation of community standards. The adjudicating officer(s) should typically employ the following guidelines in determining an appropriate consequence, unless there are exceptional circumstances that warrant an alternative response on the part of the college.

Level 1 Violations: Minor violations such as the following are likely to result in a minimum consequence of a verbal or written warning with additional sanctions or a service requirement:

- Minor residence policy violations
- Minor acts of damage to property
- Failure to respond to a request for appointment
- Dress code violations
- Procedural violations
- Unwillingness to mediate interpersonal conflicts
- Violation of a skating policy
- Profanity and obscenity
- Chapel Probation within the semester
- Knowing / presence violation at this level

On the first occurrence, consequences may include, but are not limited to, the following:

Step 1: Verbal / written warning documented

Step 2: Written warning with sanction(s)

Level 2 Violations: Intermediate violations such as the following are likely to result in a minimum consequence of probation or limited-term suspension with additional sanctions and conditions:

- Intentionally causing major damage to property
- Lighting fireworks
- Unauthorized access to college facilities or use of equipment

- Intentional misuse of safety equipment
- Non-compliance with the request of a college official
- Intentionally furnishing false information
- Petty theft
- Pornography
- Violation of tobacco or alcohol policies
- Knowing / presence violation at this level

On the first occurrence, consequences may include, but are not limited to, the following:

Step 3: Placed on “Behavioral Probation” with possible sanction(s)

Step 4: Suspension for a minimum of two days

* Parent(s) of a dependent student may be notified.

Level 3 Violations: Major violations such as the following are likely to result in suspension, dismissal, or expulsion.

- Forgery or unauthorized alteration of official documents
- Selling, distributing, possession, or the use of any controlled substance or illegal drug
- Sexual misconduct
- Cohabitation
- Intentionally causing physical harm to another person
- Rape, sexual assault, or other non-consensual sexual activity
- Arson
- Grand theft
- Intentionally giving a false warning regarding a campus emergency
- Possession of a weapon or firearm on campus or sponsored event
- Knowing/presence violation at this level

On the first occurrence, consequences may include, but are not limited to, the following:

Step 5: Suspension for a minimum of 5 days, including campus visitation, and/or required reduction of academic units

Step 6: Dismissal for at least one academic term or permanent expulsion

Note: Disciplinary action is customarily cumulative. Consequently, multiple individual lower level violations could result in a higher level of consequences.

Mandatory/Minimum Consequence:

In an attempt to create a positive environment and influence lifestyle choices by which all community members may be successful in attaining the mission of the institution, the college takes an unequivocally firm stand on student misconduct that falls in the following categories:

- Intoxication and drunkenness
- Drug possession and use
- Sexual misconduct
- Violent acts
- Endangering the safety of others
- Non-compliance with the request of a college official

The college believes that lifestyle choices and behaviors which fall in these categories have the greatest propensity for diminishing an individual's academic success and spiritual formation, and are likely to negatively impact the quality and character of the campus community. Thus, these violations are met with a minimum consequence of suspension.

Disciplinary Action Terminology

Monetary Fines: Monetary fines are instituted to encourage students to adhere to administrative deadlines and policies, or influence social conduct.

Sanctions: Sanctions typically fall into three categories: (1) community service, (2) loss of privilege, or (3) educational experience, and often permit an individual to be reconciled to the community while avoiding more formal consequences. Community service usually involves some type of work project or programmatic contribution. Loss of privilege may include

the restriction or revocation of any privilege for which an individual has demonstrated an inability to exercise that privilege responsibly (e.g. visitation, playing amplified music, etc.). Educational experience usually involves reading, research, or essay projects.

Behavioral Probation: A student may be placed on "behavioral probation" by the Dean of Students. Probation indicates that a student's conduct will be reviewed during a specified testing or trial period to ascertain if additional judicial action should be taken. Behavioral probation may include the following:

1. Written notification as to the cause of the probation.
2. Notification to pertinent college officials.
3. Issuance of a "Restoration Agreement Contract" including specific length of probation and steps required to correct the behavior in question.
4. Possible suspension or revocation of institutional privileges or extracurricular activities (e.g. scholarships, sports, music groups, leadership representation, on-campus employment).
5. Possible requirement of accountability to a pastor or counselor
6. Possible requirement of periodic consultation to assess progress.

Suspension: An individual may be suspended for the purpose of separating him or her from the community for a prescribed period. The Dean of Students may suspend an individual's access to the residence halls, campus community, or may impose an academic suspension from classes.

Expulsion, Dismissal, and/or Revocation of Housing Contract: In cases where reconciliation to the community is not possible, the Dean of Students may choose to revoke a residential student's housing contract, and/or terminate student status. Restricted access to the residence halls and/or the campus community may accompany expulsion and/or

revocation of one's housing contract. If the action permits future reenrollment, the student must file for readmission through the Admissions Office.

Readmission of a Dismissed Student

A dismissed student who desires reentrance following the determined period of absence from the college must contact the Admissions Office.

Grievance Procedure

Academic & Non-Academic: In the event that a student has a serious concern about any specific area of college life, such as a policy or a college official, the student may issue a formal complaint in writing to the respective department supervisor:

Academic policies	Registrar or Academic Vice President
Conduct policies	Office of Student Life
Financial policies	Student Accounts or Financial Aid
Housing policies	Housing Director
Meal policies	Office of Student Life
Chapel attendance	Office of Student Life
Student Ministries	Ministry Formation Office
Classroom/Faculty	Office of Academic Affairs
Appeal Procedure	Office of Student Life

If a student has a grievance regarding the decision of a particular faculty or staff member, they are obligated first to make an attempt to reconcile the

matter through a direct contact with that individual. If the issue is not resolved to the student's satisfaction, the student may further elect to submit his or her appeal in writing to the respective dean for a final decision. (The Administrative Council will serve as the second level of appeal when the contested decision has been initiated by one of the deans.) The appeal must be submitted within five working days of the respective decision.

In cases where the decision ultimately has resulted in the termination of student status, the student may further request that their written appeal be forwarded to a Judicial Appeal Committee (JAC) for review. The JAC is an ad hoc committee that will be comprised of three individuals from the pool of college officials and / or deans, unrelated directly to the decision. A student representative may also serve as a member of the JAC when reviewing appeals related to student conduct. Any adjustments to the prescribed JAC representation will be discussed in advance of the review.

The role of the JAC is not to rehear the case and render a second judgment, but to determine if the judicial process has been fair and reasonable, the evidence supports the findings, and the consequences are justified by the outcome. The JAC will either uphold the decision as sufficiently meeting the aforementioned criteria, or submit recommendations to the respective dean for considered implementation. The dean's subsequent decision then becomes final.

Compliance with Federal/State Regulations

Statement of Nondiscrimination

In compliance with federal and state regulations, LPC admits students of any race, gender, color, national and ethnic origin, disability, status as a veteran or any other characteristic protected by law to all the rights, privileges, programs and activities accorded to students at the college.

Statement on Diversity

LPC is committed to promoting a multicultural community of learning for all students. We desire to obey the scriptural teaching of Paul recognizing the

importance of knowing that “all of you who were baptized into Christ have clothed yourselves with Christ. There is neither Jew nor Greek, slave nor free, male nor female, for all are one in Christ Jesus” (Gal.3:27-28).

The college believes that the whole counsel of God includes an emphasis that the new birth in Christ supersedes any racial, gender, or socioeconomic lines. In accordance with federal law, the college subscribes to and encourages the equal right of all people to pursue excellence in their lives without racial and ethnic prejudice or inhibition.

Additionally, believing that diversity will help build leaders of character that are able to serve in an increasingly multicultural society, the college seeks to promote a campus environment that invites, encourages, and supports multiculturalism.

As a result, the college expects all students, staff, and faculty to remove from their behavior and speech, as well as from their thinking, all indications of racial and ethnic bias. Racism in any form will not be tolerated in community life on this campus, and will be met with disciplinary measures.

Academic Freedom & Responsibility

As an institution of higher education, it is the goal of this college to pursue and disseminate truth. Accordingly, regents, administration, faculty, staff, and students are free to question assumptions and to consider alternatives in the course of their pursuit and communication.

At the same time, as a Christian institution, this college believes Scripture is inspired by God and is therefore the norm against which all “truth” should be judged; only that which is consistent with the Scriptures is God’s truth. Therefore, this college emphatically rejects indoctrination, whether it be that which results from eliminating the Scriptures as a norm or whether it be that which results from restricting the free pursuit of ideas.

Thus, both the faculty and students of this college are free to pursue and disseminate truth, but have the responsibility to measure their conclusions

against the Scriptures within the context of the Declaration of Faith of the International Church of the Foursquare Gospel.

Right of Access to Records

With a few exceptions provided by law, students at LPC may see any of their educational records upon request. Access will generally be granted immediately upon submission of the request to the record custodian, but if a delay is necessary, access must be granted no later than 45 days after the request. With some limited exceptions, students are also entitled to copies (at the student’s expense) of all records to which they have access. Students further have the right, under established procedures, to challenge the factual accuracy of the records and to enter their viewpoints in the records. Students may have waived their right of access to recommendations and evaluations in the cases of admissions, application for employment, and nomination for awards.

Disclosure of Student Records

With certain exceptions by law, LPC cannot release information concerning students to prospective employers, government agencies, credit bureaus, etc., without the student’s written consent. Students and alumni applying for jobs, credit, graduate school, etc. can expedite their application by providing the college with written permission to release their records, specifying which records and to which parties the release should be made. The student’s written consent is not required for the disclosure of grades, disciplinary action, or other information to parents of students who are dependents for federal income tax purposes (proof of dependency is required prior to the release of records).

The college has designated the following categories of information as directory information, which may at the college’s discretion be released to the public without the student’s consent: students’ name and maiden name, address, email address, telephone listing, major field of study and courses taken, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, all previous educational agencies or institutions attended by the student, current class

schedule, church membership, and parents; names, addresses, and telephone listing.

This notice is not intended to be fully explanatory of students' rights. Any student alleging inappropriate actions of the college may file a complaint with: Family Education Rights and Privacy Act Office (FERPA), United States Department of Education, 600 Independence Ave, N.W., Washington, DC 20202-4604.